

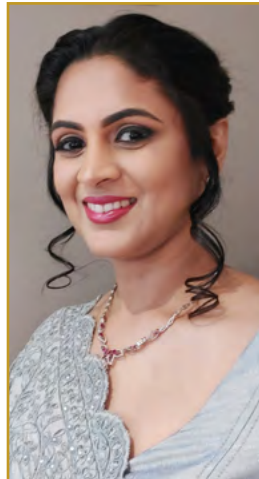
JULY | 2022 | ISSUE IV

Wings of Change

Women in Logistics
and Transport



Editor's Note

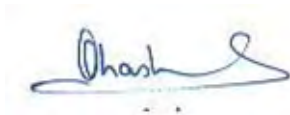


Dear Readers,

It's indeed an exciting time, as we prepare for our 10th Anniversary celebration. All WiLAT members across the globe are actively planning the great celebration. In this issue we have featured Madam Aisha Ali Ibrahim and Dr Dorothy Chan, two great ladies having pioneered WiLAT and to date continue to contribute immensely to bring WiLAT to what it is today; a cohesive group of ladies from over 34 countries striving to empower women.

As I complete my tenure as WiLAT Global Newsletter Editor, I must thank WiLAT Global Chairperson Ms Gayani de Alwis for the opportunity given to me to conceptualise, design and publish this newsletter. A big thank you to my Editorial Committee and the WiLAT community who supported me to bring newsworthy articles from across the world, to inspire; to empower; to grow.

You are the wind beneath the Wings of Change!



Dhashma Karunaratne, *CMILT*

Editorial Committee



Editor

Dhashma Karunaratne *CMILT*



Deputy Editor

Indeewari Chandrasekera *MILT*

Committee Members



Mumeka
Walumweya
FCILT



Zawia
Abdul Majid
FCILT



Nlaliban
Wijangi
FCILT



Kalani
Dissanayake
MILT

Layout and Concept Designer

Anu Dilrukshi

anu.dilrukshi@gmail.com

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CONTENT

WiLAT Global 9th Anniversary Message from the Chairperson



I am delighted to share this message for this edition of Wings of Change when WiLAT is completing nine years of existence globally as the women's forum of CILT. My journey with WiLAT in the past 9 years has been very rewarding and fulfilling. The inclusive approach of CILT enabled me to set up WiLAT in Sri Lanka on 21st March 2013 with Namali Siyambalapitiya and it has given me a great platform to develop strong relationships with our global network within the CILT family.

The idea of forming a women's group within CILT came from Aisha Ali Ibrahim at the CILT International Conference in Malta in 2010. She along with Naa Densua Aryeetey of Ghana, Dorothy Chan of Hong Kong, Jo Brosnahan of New Zealand came together in Malta to form a women's forum within CILT. Aisha formed the first WiLAT in Nigeria immediately upon her return. Her strong conviction in pursuing an idea into fruition was unparalleled. In 2013 during Dorothy's CILT International Presidency, under Aisha's leadership

as the Global Convener, WiLAT was launched as a global forum at the international conference in Sri Lanka. It's quite nostalgic to have been able to witness and be a part of the global launch of WiLAT in Sri Lanka as the host nation. We are delighted to feature Aisha and Dorothy in this edition. I am truly grateful for their leadership and continuous support for steering WiLAT to what it is today.

WiLAT has made great strides over the past nine years by spreading our wings to 34 countries. WiLAT has moved from ideation to inauguration and to development stages of our journey and has now entered the growth stage with a focus on consolidation. Truly sustainable WiLAT is what we should be seeking with a like-minded global membership. WiLAT stands stronger together under the wings of CILT and this is the true strength of our global family as we serve the profession together for the next decade and beyond. I thank all those who have contributed to our journey and look forward to everyone's continued support.

This will be Dhashma's last edition as the editor. Indeewari will take over the baton from her. I am thankful to Dhashma for her creative editorial inputs, which made our inaugural Wings of Change an interesting one.

*Let us all join hands with a **purpose** and **passion** to drive **progress**.*

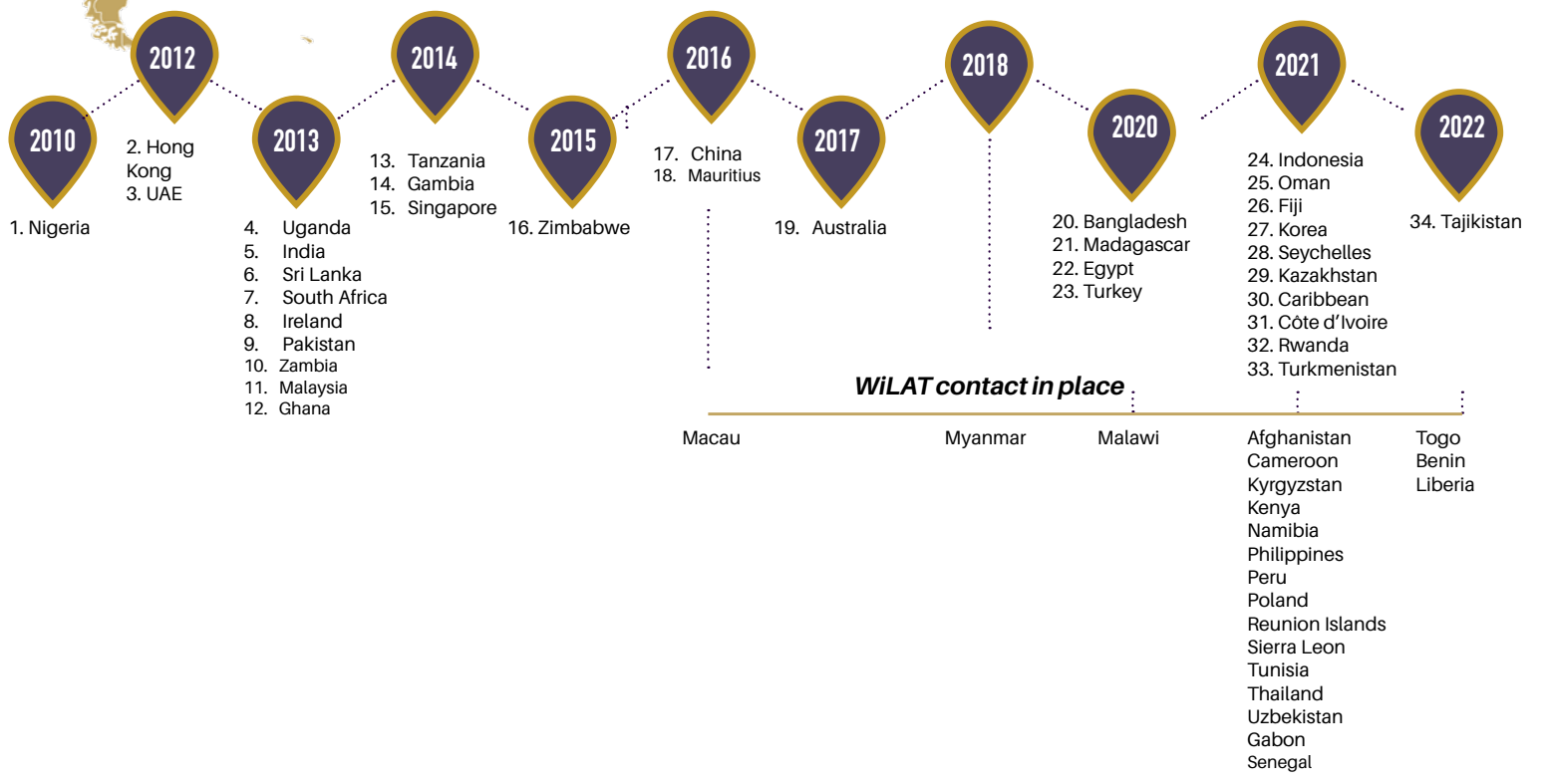
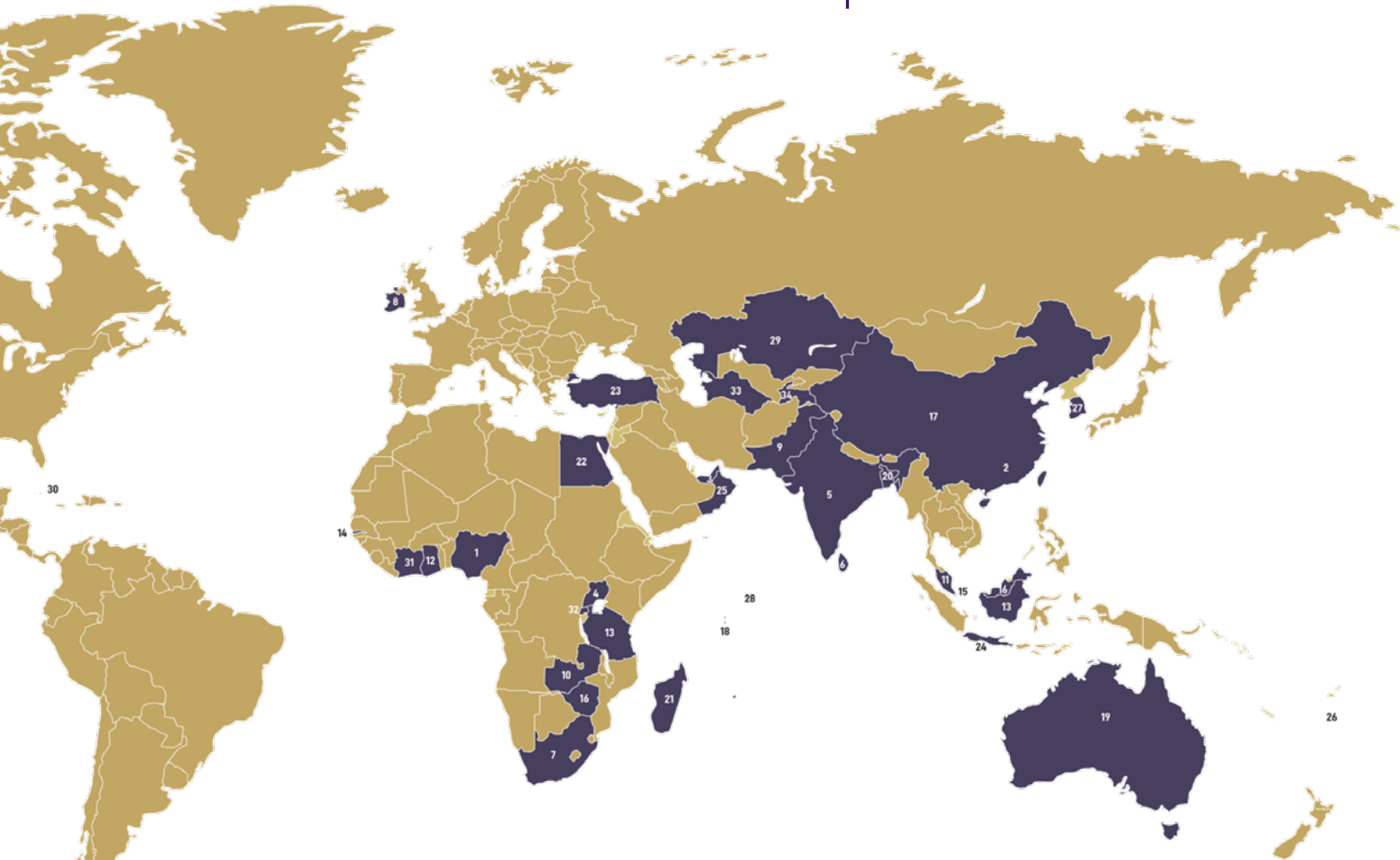


Gayani de Alwis, FCILT
WiLAT Global Chairperson

Chairperson's Priorities 2020 - 2023

- Grow members - within countries & regions
- Grow reach - across sectors & white spaces
- Develop partnerships - globally & locally
- Drive capacity building
- Promote sustainable living as a way of life

WiLAT Global Footprint





WiLAT Global News

WiLAT Events

WiLAT Global “Break the Bias” webinar was held to commemorate International Women’s Day held in March. Panellists shared their success stories as accomplished women coming from four different fields in the Logistics sector in the Middle East Region.



Global WiLAT
Webinar Series

PANEL SPEAKERS
BREAK THE BIAS

MARCH 24, 2022 ★ **ZOOM** ★ **12:00 GMT**
EVENT REGISTRATION LINK WILL BE SHARED

MODERATOR
ÖZLEM DALGA - CMLT

PROF. DR. BURCU ÖZSOY
Director TÜBİTAK MAM Polar Research Institute (PMI)

DR. SADIHA KAFTANOKLU
IMMEDIATE PAST PRESIDENT BIMCO

DR. ZAHARA AL-HALUSHI-CHILY
WiLAT Oman Chairperson

NADIA ABDEL AZIZ-FCILT
President National Association of Freight and Logistics-NARF

The Chartered Institute of Logistics and Transport

Women in Logistics and Transport

A seminar was organised on 18th May 2022 at Reunion Islands by the Women’s Wing of the Ports Association of the Indian Ocean Islands (PAIOI). During this event, a Memorandum of Understanding was also signed between WiLAT Global and the PAIOI. Also, another purpose of this Seminar was to explain to the ladies at Reunion Islands about WiLAT (its vision, mission, purpose, etc.) so that to prepare for the launching of WiLAT in Reunion Islands.



WiLAT Media

WiLAT Global Media team based in Sri Lanka met at the WiLAT Sri Lanka Annual General Meeting held in May and posed for an official photograph.



WiLAT Capacity Building Centre (WCBC)

Promoting Sustainability in Logistics and Transport

Sustainability and environmental issues are at the forefront of everyone’s minds nowadays, amongst other industries underpinning the Supply Chain, Logistics and Transport sector. This is why WCBC has decided to introduce a series of programs on Sustainability. Here is a recap of some of these programs and what to look forward to in the coming months.

Program Name	Program Description
The Blue Connection (TBC)	On 31st March 2022, Noah Schul gave a talk about Circular Economy. He also introduced The Blue Connection strategic game. WCBC is inviting you to form teams of four people to join the game starting 24th June for four Fridays. Registration is open until 15th June, so don’t miss out!
Low Carbon Logistics Program	WiLAT China will introduce a new Low Carbon Logistics program in Chinese for its members. This program is sponsored by FedEx China. Program will launch in September. Registration will open in August 2022.
Low Carbon Management and Finance Program	WiLAT HK will launch a Low Carbon Management and Finance program in August sponsored by MTR Corporation. A highlight of this program will be a talk in Chinese on the latest Green Transport Policy on Mainland China. Registration will be open in July.



“Prof. Shelly Zhou is an expert in low carbon management and implementation. We appreciate her advice in our program development.”



“Noah Schul is our coach to convert our supply chains from linear to circular. Thank you for saving our earth.”

Mentoring and Coaching Program

WCBC Mentoring and Coaching (M&C) program sponsored by CILT IESC is launched on 1st June 2022 in 2 sessions. Fifty-seven participants from seventeen WiLAT Territories joined the program. Our sincere thanks to Jon Harris's support!



"Our dearest Jon, a big hug from WCBC for your sponsorship of the Mentoring and Coaching Program."

WiLAT Skill Gap Survey Results

In March 2022, a WiLAT skill gap survey sponsored by CILT IESC was conducted, and about 300 responses were recorded. Responses came from more than 10 regions, such as the UK and Europe, Middle East, Africa, South Asia, Australia etc. The survey focused on obstacles to entry into the Transport and Logistics industry, promotion opportunities/ challenges, additional training support, gender imbalances and pay gap concerns. The full results of the survey have been compiled by IESC and are available at www.wilat.org/wilat-skills-survey-2022.

WiLAT Turkey has paid dedicated effort in this survey and drawn the below recommendations. The full report can be found from the same website link as above.



WiLAT Territorial News



Australia,



Fiji

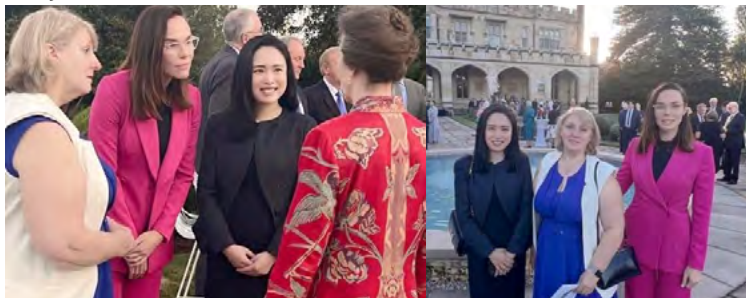
WiLAT Australasia


Global Vice Chairperson

Dr. Catherine Lou, CMILT

Country News:

WiLAT Australia Chairperson Dr. Catherine Lou was invited to and attended the Garden Party organised by Her Excellency the Hon. Margaret Beazley AC QC, Governor of NSW, and Mr. Dennis Wilson, in the honour of Her Royal Highness Princess Anne and Vice Admiral Sir Timothy Laurence. Also in attendance were Ms. Karyn Welsh, CEO of CILT Australia and a representative of the Young Professionals, Ms. Urszula Kelly.




Her Excellency the Honourable Margaret Beazley AC QC
Governor of New South Wales
and
Mr Dennis Wilson
request the pleasure of the company of
Dr Catherine Lou
at a Garden Party in the presence of Her Royal Highness Princess Anne, The Princess Royal,
and Vice Admiral Sir Timothy Laurence
on Sunday 10 April at 3:45 pm at Government House Sydney

WiLAT Fiji Chairperson Ofa Qarase was featured in the "I AM WOMEN" Magazine on 13th April 2022. She took the opportunity to promote WiLAT and also to reach out to other women in the Transport industry including entrepreneurs to become members of WiLAT Fiji. Over the period, they have participated in the fortnight meetings of WiLAT in Australia.





Jamaica

WiLAT Caribbean

Country Chairperson
Dr. Blossom O'Meally, CMILT

Country News:

WiLAT Caribbean organised a public forum on "Preparing for the Impact of Sanctions on the Global Supply Chain" on 8th June 2022.



Tajikistan, Turkmenistan, Kazakhstan

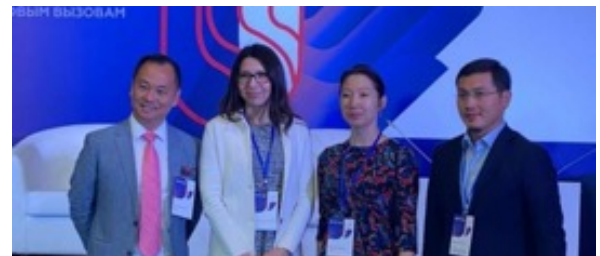
WiLAT Central Asia

Global Vice Chairperson
Marina Kuznechevskaya, FCILT

Regional News:

WiLAT Central Asia Chairperson Marina Kuznechevskaya was invited as a speaker to the World Bank and IFC Round table "The Value of Diversity: Women on the Boards of Directors of Kazakhstan" to share WiLAT expertise and vision on how business associations can support women leadership and professional development of female top managers.

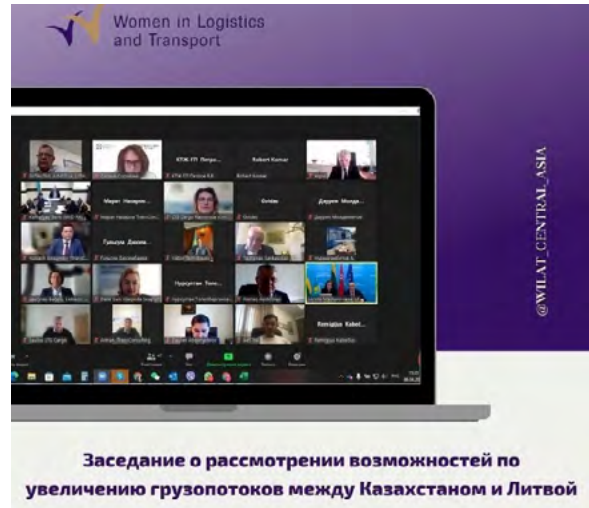
WiLAT Central Asia Chairperson and the Director General of Flydubai Airline in Kazakhstan participated in the USAID closed roundtable for CEOs on "Post Pandemic Market Reaction" organised by USAID Health and Democracy Department.



WiLAT Central Asia Chairperson took part in the roundtable on “Empowerment of Women’s Economic Empowerment” organised by the Ambassador, the voice of the United States of America in Kazakhstan.



General Director of SevenR Logistics, Member of the Board of Directors of WiLAT Central Asia Oksana Sorokina took part in the Lithuanian-Kazakhstan meeting to consider possibilities to increase freight flows between Lithuania and Kazakhstan.



WiLAT Central Asia held a webinar on “How global critical situation (war) is affecting Transport and Supply Chain” on 5th March 2022.



IBF and WiLAT Central Asia held a global webinar on “Managing Logistics during Crisis Time - Discussion on Opportunities for New Logistics Corridors” on 11th March 2022.



WiLAT Central Asia had WAGE (CIPE) meeting with Women Associations in Nur Sultan to offer business and logistics solutions and networking in partnership with other Leadership organisations.



WiLAT Central Asia held several programs under the GIZ Contract on basic coaching skills for top managers as an IFC Certified program, a 5-day presentation skills online training for CA GIZ partners, and a Leadership programme for private-public dialog.

WiLAT Central Asia held a zoom meeting with EU Embassies Trade Missions in KZ on new rules and regulation, potential routes and opportunities during sanctions.





China, Hong Kong,
South Korea

WiLAT East Asia

Global Vice Chairperson

Nancy Qian, FCILT

Country News:

WiLAT China assisted WCBC to publicise “The Blue Connection” Game, the circularity simulation business game, in response to the call from WiLAT Global by posting information about the activity on WiLAT China’s WeChat Official Account and other social media platforms.

WiLAT China translated the major content of “Wings of Change” WiLAT Global newsletter and WiLAT Global Skill Gap Survey and shared with the membership through social media platforms such as WeChat Official Account.

WiLAT China published 5 articles of “WiLAT Talk” column on WiLAT China’s Wechat official account from February to April discussing the significance of low carbon footprint and career development of women in the Logistics and Transport industry.

WiLAT Hong Kong developed a low carbon management and financing program to launch in August in Hong Kong. It is a five session program in 3 weeks targeted for the Logistics and Transport industry.

WiLAT Hong Kong developed another low carbon management training program for WiLAT China and FedEx China with an aim to launch in September. The program is pending for support from FedEx China to commit on the number of participants to be sponsored.

WiLAT Hong Kong organised a joint event with Hong Kong Institute of Engineering (HKIE) to promote sustainability in the industry. Four speakers were invited to speak online on 28th April. Speakers were from DHL, Airport Authority, MTRC and MCL.

WiLAT Hong Kong task group was formed to survey collaboration programs to attract young women to join and reskill women to re-engage in the Logistics and Transport industry. Studies have shown that one in four women lost their job during the pandemic.

WiLAT Hong Kong provided the academic support to prepare the interview questions for the Diversity and Inclusion Study and identified 15 companies to be interviewed in June and July.

WiLAT South Korea with CILT Korea organised a seminar on the Logistics startup business and the audience was addressed by Professor Kim Young-Soo from the Department of International Logistics, Dongmyung University, Korea.

WiLAT South Korea signed a MOU with the Film and Video Industry Association.

WiLAT South Korea held a seminar and a dinner party for their 1st Anniversary Ceremony. The seminar was themed on “Third Party Logistics Company Status and Logistics Centre Development” and was delivered by CEO of G.I.G, Korea.



Madagascar, Seychelles

WiLAT Indian Ocean Islands

Global Vice Chairperson

Nazeema Seelarbokus, CMILT

Regional News:

An Iol regional seminar was held on 29th April on the theme “Opportunities for women in the field of Logistics and Transport - Breaking the glass ceiling” organised by WiLAT Madagascar. This event had a wide geographical audience involving WiLAT members from Madagascar and Seychelles as well as Mauritius. The Global WiLAT Chairperson was the Guest Speaker for that event and she gave a presentation on “Strategies to Ensure a Sustainable Supply Chain”.

Country News:

WiLAT Madagascar visited a shelter for abandoned children and divorced women on 6th May, where it donated clothes and food as part of WiLAT Madagascar CSR initiatives.

WiLAT Madagascar organised a seminar on the theme “Engaging women role models to support other women” on 7th May 2022.

WiLAT Madagascar held its official celebration of the International Women’s Day on 8th March with several eminent speakers from the political and economic sphere to deliver speeches on the need for women to be empowered and to be provided the necessary support from the authorities and bodies concerned.

WiLAT Seychelles carried out a 10-day social media campaign for International Women’s Day starting from 1st March and posted one message a day on its Facebook page on behalf of women in the sector.

WiLAT Seychelles marked the International Women’s Day with an attractive and empowering poster published on WiLAT Seychelles Facebook page and in a local newspaper.



Ireland

WiLAT Ireland

Country Chairperson

Vacant

Country News:

WiLAT Ireland joins CILT Ireland for calling in registrations for the EUROLOG 2022 organised by the CILT Ireland on the theme “Growing the Supply Chain Sustainably” as it is set to take place from 13th to 15th September in Dublin.



UAE, Oman, Turkey

WiLAT Middle East

Global Vice Chairperson
Berna Akyıldız, FCILT

Regional News:

A meeting was held in Dubai on 11th April 2022 between Berna Akyıldız, Nadia Abdulaziz and Elif Sağır. The main topic of the meeting was development and regional growth of WiLAT Middle East.



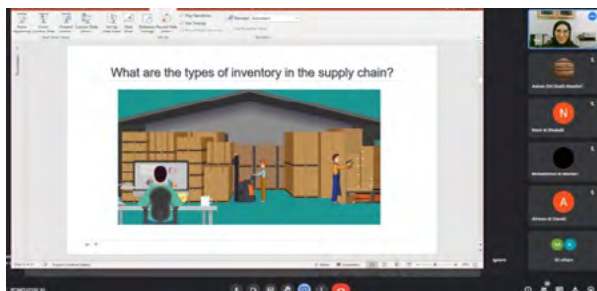
Country News:

WiLAT Oman Chairperson Dr. Zainab Al Balushi held a discussion on frameworks relating to the Logistics Body of Knowledge with Oman Logistics Association (OLA) Logistics Education. It was the first time a female participation was seen in the Board of OLA.

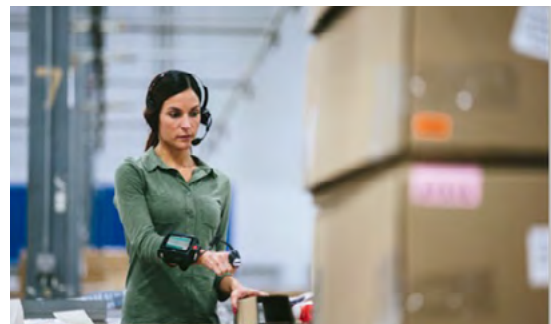
WiLAT Oman Chairperson led a task force for preparing National Occupational Standards for Food Delivery for the Workshop on preparing National Occupational Standards by the Logistics Skill Sector Unit (LSSU). It was the first time a female participation was seen in the Board of LSSU.

WiLAT Oman rolled out a survey on "Critical success factors for adopting Intelligent Logistics" to bring about Digital transformation in Logistics.

WiLAT Oman held three online seminars on "Inventory Management and Risk Pooling in Supply chains", "Supply Chain Resilience in Times of Crisis" and "Effective Supply Chain Management" during the past few months.



WiLAT Turkey attended a meeting on 29th April with TurkishWIN about the Mentor to Million Women Programme, which aims to bring together young women working in the fields of STEM (Science, Technology, Engineering and Mathematics) and Industry Leaders.



WiLAT Turkey held a meeting on 28th April for the Green Project Ideas, to understand the transformation requirements of the companies, and later publish a Green Transformation Guide.

WiLAT Turkey held a meeting with one of its corporate members; DFDS, and International Education Strategy and Business Development Lead Jon Harris to organise a Mini Logistics MBA for the outcome of Mentor/ Mentee Project.



The value of mentoring

Setting up a mentoring programme

Mentoring is a relationship between two people where the mentor has knowledge, skills, experience and authority to guide the mentee in their professional development. The mentee is a professional who has a need for guidance and support to develop their skills and knowledge.

The benefits of mentoring

Mentoring can help you to:

- Develop your skills and knowledge
- Gain a better understanding of your organisation
- Improve your performance
- Build your confidence
- Expand your network
- Learn from the experiences of others
- Get advice and support on your career development
- Gain a better understanding of your industry
- Develop your leadership skills
- Improve your communication skills
- Build your resilience
- Gain a better understanding of your organisation's culture
- Learn from the experiences of others
- Get advice and support on your career development
- Gain a better understanding of your industry
- Develop your leadership skills
- Improve your communication skills
- Build your resilience
- Gain a better understanding of your organisation's culture



WiLAT Turkey Chairperson and WiLAT Middle East GVC Berna Akyıldız represented WiLAT at the Kadın Girişimcilerin Rotası (Route of Women Entrepreneurs) TV Show. The programme was about the mentoring project with the DFDS. Participants were drawn from the deans and mentees of 2 universities. The host of the programme is a proud member of WiLAT named Ozlem Dalga.



WiLAT Turkey carried out a Skills and Gender Gaps Survey With the support of CILT and the survey was sent to both individual and corporate members in Turkey from 11th January to 7th February 2022. The results were published and presented at a press conference in Istanbul on 7th March 2022.



Lojistik sektöründe KADIN ÇALIŞAN ORANI

YÜZDE 9

Bu yıl yapılan araştırmaya göre Türkiye'de lojistik sektöründe çalışan kadınların oranı yüzde 9'dur. Araştırma, Türkiye'deki lojistik şirketlerinde çalışan kadınların oranını belirlemek için yapıldı. Araştırma, Türkiye'deki lojistik şirketlerinde çalışan kadınların oranını belirlemek için yapıldı. Araştırma, Türkiye'deki lojistik şirketlerinde çalışan kadınların oranını belirlemek için yapıldı.

WiLAT Turkey held a webinar titled "Youth Vision: Mariner Women" which was about the Maritime industry. Five women working in different fields of Maritime talked about their work-life balance to the young WiLAT students.

GENÇ BAKIŞ: DENİZCI KADINLAR

Defne ARTAR
Mega Yacht Transport & Vlogs Shipping / Genel Müdür

Hilal BOZYURT
Green & Black Demaslik Lojistik Operasyon Müdürü / Banker

Merve SOYKAN ALSANCAK
Thorne Group Tanker Kaptanı

Nildeniz SÖTÇÜ ŞEN
Arkas Anadolu Kargo A.Ş. Kıyıcı Kaptan

Sema CANBULDU
Sea Generi Akademiği Ltd. Şti. Genel Akademi

Tarih: 25 Mart 2022, Cuma
Saat: 20.00-22.00
Katılım Linki: <https://bit.ly/3CZ54w0>
Düzenleyen: İYBF / Uluslararası Ticaret Bölümü
WiLAT Türkiye, Woman In Logistics And Transport

WiLAT Turkey collaborated with the International Business Forum to hold a webinar titled "Managing Logistics during Crisis Time".

WILAT and IBF are holding a webinar

Managing logistics during crisis time - discussion on opportunities for new logistics corridors

11th March 2022
09:00 AM GMT (UTC)
15:00 PM New-Sultan timezone
16:00 PM Dushanbe timezone

Gayani de Alwis FCILT
WILAT Global Chairperson

Berna Akyıldız FCILT
WILAT Global Vice Chairperson Middle East

Natalia Kulagina FCILT
WILAT Central Asia Council Member

Larisa Kislyakova FCILT
WILAT Tajikistan Chairperson Transport and Logistics Partnership Chairperson

Barbara Kasnikowska
General Manager Wrocław Aircraft Maintenance Services, Myśń, Poland

Abi Sofian CMILT
Deputy Chairman IBF Founder TPG Consulting

USAID
FROM THE AMERICAN PEOPLE

wilat.centralasia

WiLAT UAE held a couple of events together with the Indian freight forwarders federation to support youth and women, followed by signing a MOU at the Expo.



WiLAT North/West Africa

Global Vice Chairperson
Folake George, FCILT

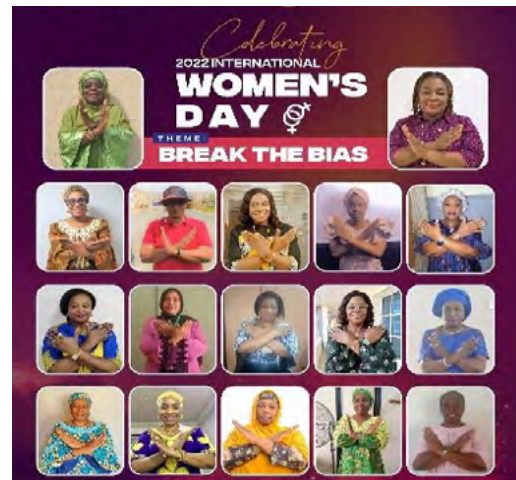
Country News:

WiLAT Ghana held a CPD Programme on Leadership on 24th March virtually for its members and invited guests from the CILT Ghana. This programme was in line with WiLAT Strategic Thrust on Leadership to empower the members.

WiLAT Ghana participated in a virtual workshop on CILT Brand Guidelines aimed at ensuring that all communications are done in line with the approved international standards of the brand guidelines.

WiLAT Nigeria held a conference to commemorate the World Maritime Day on 18th May. A panel of eminent speakers were invited to the conference to address the participants.

WiLAT Nigeria held a physical commemoration of the International Women's Day with the theme "BREAK THE BIAS" on 11th March 2022 at the Nigerian Ports Authority Sports Centre, Lagos. Mentees and student members were seen participating in different activities that were organised.



WiLAT Nigeria embarked on a CSR project at St. Monica's Orphanage and donated food items and toiletries.



WiLAT Cote d'Ivoire held a mentoring session for students of ARSTM and INP-HB under the tag "WiCoach" on 23rd March 2022.

WiLAT Cote d'Ivoire held a mentoring session for PFMA High School on 9th March 2022.



WiLAT Cote d'Ivoire had its second meet-up on "Career Development and Ethics" under the tagline "Wilnspire".



Bangladesh, India, Pakistan, Sri Lanka

WiLAT South Asia

Global Vice Chairperson

Gayathri Karunanayake, CMLT

Country News:

WiLAT India held an in-person event to commemorate the International Women's Day in March 2022.



WiLAT Pakistan held an event under the theme "Gender equality today for a sustainable tomorrow" to commemorate the International Women's Day in March.



WiLAT Sri Lanka held an open webinar titled "Future Skills for Next Generation Supply Chain Professionals" on 17th March 2022 and experienced an international audience.

Future Skills for Next Generation Supply Chain Professionals

Speaker: 
Mr M.N Prabath
 FICS (UK) MBA (PIM-USJ)
 CEO Talent Bridge(PVT) Ltd.

17th March 2022

3.30 p.m - 5.30 p.m

zoom

WiLAT Sri Lanka organised a beautiful event to celebrate its 9th Anniversary as well as to commemorate the International Women's day at the Cinnamon Lakeside Hotel on 8th March 2022.



WiLAT Sri Lanka organised an Earth Hour campaign under the theme "Together Lets #ShapeOurFuture" in March to raise awareness on climate change and many other environment-related concerns. This is commemorated annually by WiLAT in Sri Lanka in a bid to be part of the solution.



Mauritius, Rwanda, South Africa,
Zambia, Zimbabwe, Tanzania, Uganda

WiLAT South/East Africa

Global Vice Chairperson

Margaret Bango, CMILT

Country News:

WiLAT South Africa hosted a virtual meeting for students participating in the "Women in Transport Training" which is organised by CILT International in collaboration with USAID. The purpose of the meeting besides celebrating International Women's day was to welcome the students into WiLAT. The opportunity was taken to encourage them to take up membership and remain members of CILT SA and WiLAT SA after completing their training in June 2022.

WiLAT Zambia organised a successful meeting with young members from the Institute of Logistics Management and had a fruitful mentoring talk with them.

WiLAT Zimbabwe held a lunch celebration where some of their members were honoured.



Malaysia, Singapore, Indonesia

WiLAT South East Asia

Global Vice Chairperson

Zawiah Abdul Majid, FCILT

Regional News:

WiLAT South East Asia Coffee Talk was held on 8th March 2022 in collaboration with WiLAT Singapore, WiLAT Indonesia and WiLAT Malaysia Sabah Section. This was held in conjunction with International Women's Day 2022 and WiLAT Indonesia 1st Anniversary celebration.



Country News:

WiLAT Indonesia had its "Women's Talk" series with a Live Instagram Talk with a Psychologist about working moms struggling - the work-life balance on 19th April 2022.

WiLAT Indonesia visited a group of women who work to support their family's economy and on 22nd April, it donated and distributed 50 packages of groceries to motorbike riders and 160 packages of Ramadan Iftar break-fasting meals to truck drivers.

WiLAT Indonesia had a Radio Talk as a joint event with Association Logistics Indonesia to commemorate Kartini Day.

WiLAT Indonesia held a hybrid webinar on 23rd April to campaign and introduce WiLAT to the university students in Bandung. It also distributed 200 Ramadan Iftar break-fasting meals and 110 packages of groceries to 2 villages in Bandung as a part of its CSR.

WiLAT Indonesia held a membership drive in Bali on 19th March to introduce WiLAT in a bid to grow its membership base. Following that, WiLAT Bali was launched and a MoU was signed on 28th March 2022.



WiLAT Indonesia held a hybrid webinar 8th March 2022 under the theme; “Logistics Outlook 2022”.

WiLAT Indonesia held a member gathering on 8th March 2022 to celebrate the 1st Anniversary of WiLAT Indonesia.

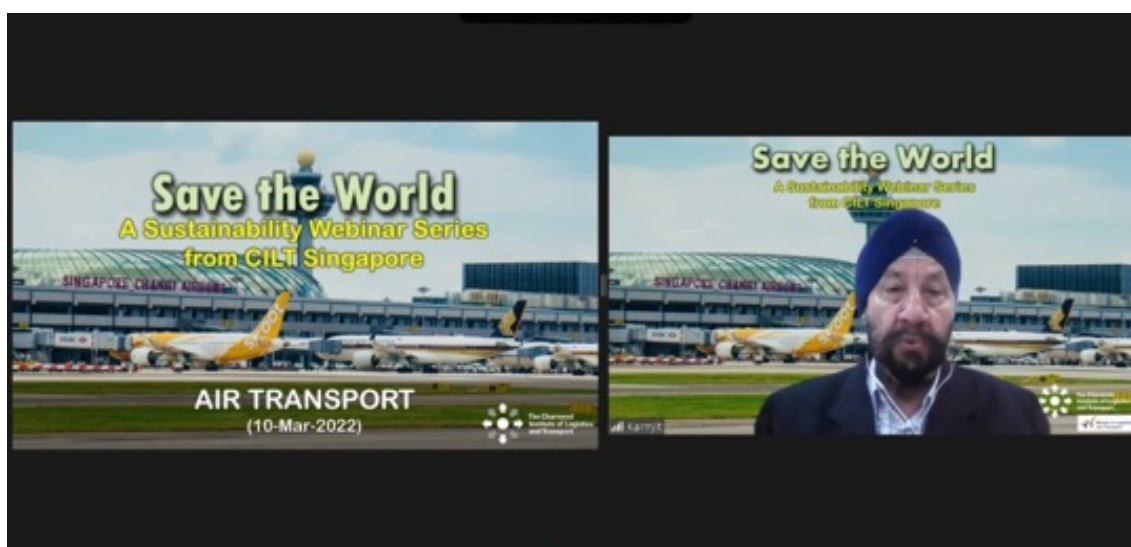
WiLAT Malaysia Chairperson Ts Amy OOI was invited to the launching of WiLAT Malaysia Inspire Kitchen (WMIK) on 1st April 2022.



WiLAT Malaysia was invited to the CILTM Ramadan Iftar at MPN. A cake was also cut to commemorate CILT Malaysia 57th Anniversary which coincides on this day.



WiLAT Singapore held a webinar together with CILT as a part of their “Save the World” series.



Mark Armitage FCILT Appointed as the New CILT International Secretary General



On 6th May 2022, CILT International introduced Mark Armitage as the new Secretary General for the CILT. Mark Armitage takes over from Keith Newton, FCILT who retired in November 2021 after serving the post of Secretary General for over ten (10) years.

In brief, Mark worked at De La Rue Plc for over ten years where his last role was as Regional Managing Director for Africa, Middle East and South Asia with responsibility for three De La Rue companies based in South Africa, India and the UK. Following De La Rue, he worked for the NCR Corporation in a senior EMEA role and then as Managing Consultant at a mid-sized management consultancy firm before setting up his own international strategy consultancy which he ran for over fourteen years.

More recently, he worked for four years as a Head of the International Trade Team at UK government's Department for International Trade (DIT) and at the same time was Director of International Trade at Herefordshire and Worcestershire Chamber of Commerce. He managed two teams - a team of DIT International Trade Advisors and a second team delivering international trade services including a portfolio of over 40 international trade-training courses (customs, export and import documentation and procedures and import and export customs declarations).

His last role before starting at CILT International was as Director of Strategy for a business delivering innovative online international trade training, on demand international trade advice and supply chain consultancy for Government and large corporations.

In terms of qualifications, Mark has a degree in Russian Studies from the University of Leeds, an MBA from University of Bradford School of Management and an MSc in Management Research (from Bradford).

Concerning his office role, Mark recognises the challenges such as unprecedented international macro-economic and political events and COVID-19 pandemic currently facing global supply chains, the international Logistics and Transport sectors as a great opportunity for CILT International and its global network to work towards supporting companies and organisations operating across these sectors.

CILT International Convention 2022



The Trustees have agreed that the proposed CILT International Conference that was scheduled for June 2021 in Perth Australia be moved to October 2022. As per that, CILT Australia is hosting the CILT International Conference 2022, "On-Demand Logistics for the World of Tomorrow", at the Hyatt Regency in Perth, Western Australia from 23rd to 26th October 2022.

Over 300 Transport and Logistics professionals from around the world will participate in a 3-day program that includes some 20 national and international speakers and a small specialised trade exhibition.

Topics cover the BIG world of Australia ranging from logistics operations, infrastructure and supporting technologies, to cutting-edge e-commerce and urban retail operations, to highly innovative national and international initiatives in people transport. The latest developments in all major modes of transport will be addressed.

For more details, visit: <https://regodirect.com.au/cilt2022> and https://drive.google.com/file/d/1myPPZ845LTe1E_6IHB2Xkrkdd9VmMj4/view..

Africa Forum 2022



As announced earlier this year by Dr. Newton Demba, International Vice President for Africa (IVP) and Chairman of the Africa Forum, CILT Ghana hosted the 2022 Africa Forum from 10th to 12th May 2022.

Africa Forum is a major continental event providing a platform for governments, corporate organisations, individuals and students to share, learn and promote professional and business interests. The theme for Africa Forum 2022 was

“Sustainable Implementation of the Africa Continental Free Trade Agreement: The Role of Logistics, Transport and Industry”. For year 2022, the Africa Forum managed to bring together three hundred and twenty (320) delegates from across all CILT member countries in Africa and other members across the world, with a purpose to network, discuss pertinent supply chain, logistics, and transport issues affecting the African continent.

By the end, the Africa Forum having deliberated on several issues of continental and respective national interests, regarding the role of transport and logistics for the sustainability of the AfCFTA (Africa Continental Free Trade Agreement), the Africa Forum resolved the following:

1. That the efforts of all African governments who are pursuing the roll-out of the electronic vehicles (EV) be commended, especially because of its potential to make a positive climate impact. In particular, the Forum was pleased to learn that the government of the host country (Ghana) is currently developing an EMobility Policy to guide the deployment and scale-up of Electric Vehicles (EV). The Forum calls on other countries to emulate the example.
2. In order to bridge Africa’s infrastructure gap, currently estimated at \$1.7 trillion dollars for the next ten (10) years, African Governments need to create structures that do not put the entire financial burden of logistics and transport infrastructure on the public sector. Instead there is a need to create the enabling environment for the private sector to help in the provision of the needed infrastructure, through public - private partnerships.
3. Accelerate the implementation of various projects under the Programme for Infrastructure Development (PIDA), in order to open up the logistics and value chain corridors of Africa, which in turn will speed up industrialisation on the continent.
4. African countries step up action on realisation of the Single African Air Transport Market (SAATM), in order to ensure a better framework for air travel and reduce the cost of air travel across Africa.
5. African countries need a clear and concise ‘road map’ for continental rail transportation, in view of the significant advantages of railways for freight transportation, positive environmental impact and its ability to greatly enhance the movement of goods at sustainable cost. Furthermore, the Forum recommends the establishment of a continental funding instrument for railway development, to help Africa overcome the financial challenges associated with railway development.
6. That the critical role which seaports play in trade be recognised and an action plan be put in place, to accelerate the development of port-to-port shipping operations, in order to bring down the cost of sea freight across Africa, which is high due to the absence of African-based shipping operators and adequate maritime connections.
7. Reaffirm CILT’s commitment to the advancement of the science and art of transport and logistics, the profession, education and knowledge sharing that is demonstrated by CILT towards building a competitive workforce and shaping relevant policies in the areas of Logistics and Transport.



*Madam Aisha Ali Ibrahim FCILT,
first WiLAT Global Convener*



*Dr. Dorothy Chan FCILT, first Asian
female CILT International President*

&



*Interviewed by
Dhashma Karunaratne CMILT*

Q. Madam Aisha Ali Ibrahim, you are fondly addressed as the big mama of WiLAT. An idea that was conceptualised in the City of Valletta, Malta, during the CILT International Conference in 2010, has taken shape into something significant. Would you please share with us how this all began?

Yes, it was during the Chartered Institute of Logistics and Transport (CILT) International Conference on 5th May 2010, that the decision of growing membership through diversity was initiated by the institute. Delegates came from most of the CILT Territories and branches. The under-representation of women was visible and this observation was made by me during the meeting as a Fellow and a Female Representative in the Council of CILT Nigeria. The women in attendance apart from me (Nigeria) were other Members namely Naa Densua Aryeetey (Ghana), Dorothy Chan (Hong Kong), Jo Brosnahan (New Zealand) and a few others.

To follow up on this observation, I convened a meeting of the aforementioned women during lunch time, where I introduced the

idea of Women in Logistics and Transport (WiLAT) within the institute to the ladies and it was agreed that all should go back to the various countries and start up these groups.

CILT Nigeria Council under the leadership of the President Prof. Michael Filani swung into action immediately by inaugurating the first Women in Logistics and Transport group on 12th June 2010 at my instance with the support of Mr. and Mrs. Felix Ovbude, Mrs. Lucy Damachi, Mrs. Calista Odiegwu and Mr. Francis Ehighiese (the National Executive Director).



After the formation of WiLAT Nigeria; the CILT Council, WiLAT Trustees, Executive members, role models and members of WiLAT Nigeria embarked on intensive advocacy to other countries.

At the 2011 International Conference in Australia, the two WiLAT members in attendance from Nigeria, Hariratu

Mohammed and I continued the sensitization with souvenirs of biros and notebooks from WiLAT Nigeria. We met with the Malaysian women - Zawiah, Salwa and others including the CILT International President, Alan Waller during lunch to encourage them on the setting up of more groups.



Following the presentation I made on the need to establish a Global Women in Logistics and Transport group within the CILT at the 2012 International Conference in Birmingham with over twenty WiLAT Nigeria members in attendance; Alan Waller, the then CILT International President (2011-2012) and Dorothy Chan, who took over as the next International President, both supported the formation of Women in Logistics and Transport (WiLAT) in the CILT Territories.

Q2. Let us know about your own career journey? How did you get involved in Maritime; Logistics and Transport?

I graduated from the Ahmadu Bello University Zaria with a BSc. International studies in 1983 and proceeded for the one year compulsory National Youth Service Corp with the Nigerian Custom and completed in 1984.

I joined the Nigerian Ports Authority as a Personnel Officer II in 1985 where I rose to the position of a Senior Personnel Officer before proceeding for my Post Graduate Diploma in Public Administration (PGDPA) in 1991 at the Academic staff college of Nigeria, Topo Badagry, after which I crossed over to the Operations Department, the core business of the Port, as an Assistant Manager Traffic. The journey continued to Manager Traffic, Snr Manager Traffic to Principal Manager Traffic and then I was appointed Traffic Manager (Head of Operations) of the two Ports in Lagos at different periods.

As Traffic Manager at LPC, I was among the first Team to implement the lease agreement after the concession of cargo handling to the private Terminal Operators in 2006 and my department became the model for Monitoring operations in all other Ports in Nigeria.

I was sponsored by the Nigerian Ports Authority to attend several Port related courses and Seminars with visits to major Ports in the world. I represented Nigeria in Japan for the JICA programme on "Improvement of Port Cargo Transport Efficiency for African Countries" in 2019 with visits to Ports in Japan.

At the position of AGM Operations, I was appointed as Port Manager of Lagos Port Complex from 2016 to 2019 where I was able to make laudable impact by establishing;

- ▶ the first Safety Information and Operation Centre (SIOC) in Nigerian Ports Authority,
- ▶ the first Creche,
- ▶ the first Multipurpose Hall and other projects that stand the test of time.

"I got to the peak of my career as the first female General Manager - Marine and Operations where I Meritoriously retired from after thirty five (35) years of service in 2020."

Q3. You have inspired thousands of ladies, it is interesting to find out who inspired you? Did you have a role model or a mentor?

"I am a product of mentoring and i have always subjecte myself to being guided."

In my life I have come across women of substance who have mentored me, and are my role models. My first experience of mentoring began with the late Professor Jadesola Akande, a professor of Law who was a one-time Vice Chancellor of the Lagos State University and a respected gender activist. She was the mother to my childhood friend and saw the potential in me very early. She fought the cause of women with passion and gave free legal support to widows and divorcees through an NGO she founded. She guided me on supporting, encouraging and being there for other women. She stressed on the underrepresentation of women in all spheres of life. Through her guidance, I founded Ateko Women Association for my community, which led to me being honoured with a Chieftaincy title - Iye Adebu Attah Igala.

I had a mentor in the industry who stood by me all through my work life; late Mrs. Lizzy Ovbude, my former boss at NPA and former MD of Ports and Terminal Operators Nigeria LTD

(PTOL) whose husband, Mr. Felix Ovbude, also my former boss and former Managing Director Eastern Ports, has continued to guide me into retirement life after her demise.

"There are role odels in CILT and in the industry who have inspired me and one of them is Dr. Dorothy Chan, a one-time CILT International President and WiLAT Global Advisor. I admire her leadership style."



Dr. Kema Chikwe, a two time Minister, first for Transport and then for Aviation, never ceases to amaze me with her passion for mentoring anyone that comes her way! She has natural leadership qualities and I am learning a lot from her.

Chief Iyalode Alaba Lawson, a Nigerian business magnate, entrepreneur and an academician, is mother to us all in the industry. She leads with humility and guides me along that line.

Mrs. Chinwe Ezenwa, a very successful business tycoon and a former Permanent Secretary with the Federal Minister of Transport is inspiring me in all directions.

Ms. Aina Egharevba, my former boss and Executive Director Marine and Operations of NPA silently inspires me.

Princess Vicky Haarstrup, the Executive Vice Chairperson of ENL Consortium is an adorable hardworking woman that believes in and supports other women.

Barrister Mfon Usoro, an accomplished Maritime Lawyer and Former DG of the Nigerian Maritime Administration and Safety Agency, and National President of CILT Nigeria inspires me.

Hajia Lami Tumaka, a former Director with NIMASA and Hajia Hadiza Bala Usman, the former first female Managing Director of NPA inspire me.

Madam Dabney Shalhoma, a former Director with Shipper's Council inspires me.

The above mentioned encourage me greatly and continue to support me including all WiLAT Nigeria role models. All CILT/ WiLAT members inspire me! My family inspires me. The list is endless as I continue to learn and meet with more people that may add value to my life.

Q4. What are your aspirations for the next decade for WiLAT and CILT?

My aspirations for the next decade for WiLAT and CILT is to see total emancipation of women in CILT and in the Industry;

- ▶ where there will be no bias or barriers against women,
- ▶ where there will be equal opportunities and fair playing ground for all,
- ▶ where capacity and not gender will be the judging scale for assessments,
- ▶ where women in Logistics and Transport are adequately represented in all spheres of life (Eg: governance, entrepreneurship, politics etc.),
- ▶ where CILT will bring about the needed sanity and efficiency in the Logistics and Transport sector,

- ▶ where CILT/ WiLAT will spread to every country and be the career partner of all operating in the Logistics and Transport industry,
- ▶ where the next generation will usher in innovations that will make goods and services be at the right cost, right quality, right quantity to be delivered to the right place.

Q5. What would you say to the upcoming ladies in Logistics and Transport?

"They should subject themselves to mentoring, be focused, humble and align with professional ethics at all times."

They should be bold and continue to break the bias and remove barriers that can affect their growth. The industry is full of opportunities that can attract only hard work, they should work hard and be proactive.

Interview with Dr. Dorothy Chan FCILT

Q1. Dr. Dorothy Chan, I can still recollect my first encounter with you, back in 2013 at the CILT International Conference in Colombo. You were then the President of CILT and have held significant roles such as Minister of Transportation in HK. Give us some insights to your career journey?

I was elected as the first Asian female president of the Chartered Institute of Logistics and Transport and took up this role between 2013 and 2014. CILT Sri Lanka was the host of the international convention in 2013 and it was also my first visit to Sri Lanka and speaking officially at the convention as the President of CILT.



Q2. As the International President of CILT, how did you take WiLAT to the global arena? During your tenure you successfully onboarded multiple WiLAT Chapters. Please share with us how this was all achieved, from incubation to fruition. How were barriers removed?

I have been associated with CILT since 1976. It is part of the job requirement for officers in the Transport Department of the Hong Kong Government to possess CILT professional qualifications. It was uncommon for universities in those years to offer degree programmes in Transport and hence obtaining a professional qualification is of great importance.

CILT in Hong Kong is very active in promoting professional development, and I became the first CILT Hong Kong President in 1989 - 1990. Moving on, I became CILT International Vice President (2003 - 2007) overseeing education and membership.

Before Alan Waller passed his presidency to me, we were identifying the key directions for CILT in Birmingham in 2012 and there was no doubt that a women's group in CILT should exist globally to promote development opportunities for women. A key figure was Aisha Ibrahim and there were numerous happy dialogues with Aisha as we moved on.

"The whole idea for a CILT women group came from Aisha and she was a charming lady with foresight and determination. CILT Sri Lanka gave full support to the launching of Women in Logistics and Transport (WiLAT) on the occasion of CILT Convention in Colombo in 2013. There, I met Namalie and Gayani and we established an enduring friendship."

There are few key steps in setting up WiLAT and one of them is to create a strong identity that can project the

image of WiLAT. This was achieved by young designers in Hong Kong who were motivated by the WiLAT's mission.

Aisha became WiLAT inaugural Global Convenor and what to do after the inauguration in 2013 created challenges as WiLAT had very limited resources and was dependent on volunteers and sponsorships. Sometimes we were not understood by local CILTs and constructing a positive relationship was the initial hurdle.



Q3. Your integral contribution towards both WiLAT and CILT, is very much evident, even to date. What makes an impactful leader? A leader who unleashes passion and drives sustainable results?

By now, WiLAT has gone through two phases: conceptual phase, inaugural and development phase, and is moving towards expansion and consolidation. We have a sound governance structure, a robust Steering Committee and an effective WiLAT Capacity Building Centre.

"With 34 WiLATs today in different territories, we have many friends around the world united by a common goal to unleash the potential of females under four strategic thrusts."

Our website is frequently visited and the contents covered WiLAT activities in different territories.

Vision is important for leaders. A leader can create impact if he or she is to lead by example to demonstrate commitment and consistency. A supportive leader will help to bring the best out of colleagues through empowerment. I speak

from my experience as the Deputy Commissioner for Transport in Hong Kong. As for all growing cities, we are faced with congestion affecting urban mobility but once we recognize that our common goal is to keep our city moving, our activities and measures become easier to understand and be accepted. Today, 90% of Hong Kong's commuters use public transport on a daily basis.



Q4. What is your advice to the professionals, how does one remain relevant as a professional, in an ever-changing world?

Technology is bringing rapid changes that are challenging for us. Staying ahead in our professional practices is important. As professionals, we must be open minded to new ideas, to be able to generate innovative practices and to consider a wide range of implications. CILT fosters continuous learning, diversity of thinking, diversity of experience and diversity of knowledge.

"The best way to manage change is to lead change."

Q5. What is your message to the current leadership of WiLAT, as we forge ahead to our 10th Anniversary milestone?

For our new WiLAT leaders, you have an important role in communicating clearly our vision and in delivering the key objectives. Setting standards and keeping to a clear governance and accountability structure will go a long way to support our future success.

And I must say, Congratulations to WiLAT and the producers of "Wings Of Change"!

Carriers Continue to Report Big Returns, But the Horizon Looks Murky



As container spot rates continue to wane and close in on contract rates two more ocean carriers have reported record first quarter earnings. Taiwanese carrier Yang Ming posted a net profit for Q1 of \$2.2bn, achieved from a 71% increase in revenue, compared to the first quarter of 2021, at \$3.8bn. South Korean flagship carrier HMM saw Q1 net profit hit \$2.4bn on revenue of \$3.8bn, 103% higher year on year.

Yang Ming said: "The record results were driven by a higher level of freight rates resulting from solid demand, persistent COVID-related port congestion and the pre-Chinese New Year rush."

HMM said these "best ever quarterly profits" had been "mainly driven by high freight rates and efficient fleet operations". It said the uncertainties related to the war in Ukraine and the strict lockdowns in China were "widespread" and that market volatilities were "expected to continue in the coming months". The carrier expressed particular concern on the outlook for its biggest trade, the transpacific, due to possible disruption arising from labour contract negotiations on the US West Coast, as well as a decline in American consumer demand.

Meanwhile, Asia to US West Coast container spot rates, as recorded by the Freightos Baltic Index (FBX), took another tumble recently shedding over \$2,000 per 40ft, down to \$12,189. This component of the FBX has now fallen by 25% since its mid-March peak. However, the decline in rates may have more to do with the unavailability of cargo from China during the strict COVID lockdowns. As and when the lockdowns in Shanghai are eased, export containers will begin to move again, unhindered by transport restrictions and shuttered warehouses.

Source: www.theloadstar.com

Etihad Rail: Major Transport Event to Draw Thousands of Visitors to Abu Dhabi



The future of railways in the Middle East was mapped out at a major conference which was held in Abu Dhabi on 17th May.

Etihad Rail, the developer and operator of the UAE's national railway network, hosted the two-day event "Middle East Rail" with pressing topics up for discussion including large developments in the Emirates over the past decade. Anticipation has been building in the UAE as Etihad Rail releases more information about the eagerly awaited passenger service that will take people from Abu Dhabi to Fujairah in about an hour.

Etihad Rail in January released the first images of what the passenger trains will look like when the service is launched. The silver and grey carriages emblazoned with the red Etihad Rail logo will travel at speeds of up to 200kph and can carry about 400 people, linking 11 cities and areas across the UAE, from Al Sila in the West to Fujairah in the North.

The addition of the passenger rail service was announced in December and marked a crucial moment for Etihad Rail since its establishment in 2009. A freight service linking the gas fields at Shah and Habshan to Ruwais opened in 2016.

"At Etihad Rail, we ensure integrating cutting-edge technologies and following the best practices in the development of the UAE national rail network, to support the country's economic growth," said Omar Al Sebei, Executive Director of the Commercial sector at Etihad Rail.

Source: www.thenationalnews.com

Cainiao's Transport and Warehouse Network can Beat Shanghai Logistics Blues



Chinese e-commerce giant Alibaba's logistics unit, Cainiao, said it had preempted the bottlenecks arising from the Shanghai lockdown and prioritised sea and air freight capacity for member merchants in Shanghai. Under its "Reassurance Plan", Cainiao has integrated nearly 3,600 trailer lines from Eastern China and other regions to Shanghai port, ensuring merchants can export goods normally. Cainiao has also chartered flights and ships, with land-to-water and land-to-rail transfers also offered to exporters in some areas with local lockdowns.

In China, Cainiao opened three emergency trucking lines, Nanjing-Shanghai, Hangzhou-Shanghai, Jiaxing-Shanghai, and merchants can also tap into Cainiao's warehouse network in China, covering tens of millions of square metres, to store and move goods.

Cainiao said: "In early March, we saw that the COVID-19 outbreak in Shanghai was becoming serious. We were afraid we wouldn't be able to deliver goods on time, so we activated our warehouses. At present, deliveries haven't been greatly affected."

Preparations were also made to ensure that Cainiao's truck drivers had appropriate passes and negative COVID-19 test results to cross into other cities.

Source: www.theloadstar.com

Air Freight Rates Soften as Bellies Bounce Back on the Atlantic

The start of May has seen a softening of the air freight market - with customers on long-term contracts paying more than the spot rate, as belly bounces back. For the first time post-pandemic, since the end of March capacity over the transatlantic is higher than pre-pandemic levels.

This extra capacity has led to the lowest dynamic load factors since the first half of January on Western Europe to North America, albeit it rose from 63% to 67% in the last week of April, according to Xeneta. Other trade lanes have seen higher load factors, driven by constrained capacity rather than high demand. Xeneta noted in a blog: "As of the end of April (week 17), shippers from Europe to the US are reporting an average short-term rate of \$4.10 per kg. Long-term rates have not yet followed the same downward trend as the spot market and, on 30th April, the average rate for long term contracts signed in the past three months was more than \$1.70 per kg higher than the average short-term rate, at \$5.90 per kg. Early indications show a softening in both rates in early May."

In North America to Western Europe, the dynamic load factor is at its lowest level since the start of the year, at 57%. Long-term contract rates are at \$2.30 per kg, while spot rates are at \$1.50 per kg.

Meanwhile, overall rates have softened. The TAC Index noted: "Indices look soft this week, but data points are sparser than normal, especially in Shanghai, where sources say carriers, after a dramatic pull-down of capacity recently, are slowly coming back to market after severe local lockdown."

Source: www.theloadstar.com

Shippers Set to Benefit from Nhava Sheva Dedicated Freight Corridors

Shippers and supply chain stakeholders at India's Jawaharlal Nehru Port Authority (JNPA)/Nhava Sheva Port could soon see their cargo move faster, thanks to significant rail improvements. The country's busy container handler has begun to marshal the infrastructure necessary to integrate its operations with the much-awaited national Dedicated Freight Corridor (DFC), expected to connect Nhava Sheva terminals at the end of the year. Stakeholders often face difficulty moving containers inland out of the Northern India hinterlands.

The DFC is a 1,504 km broad-gauge freight-only network between Dadri ICD, a key inland point in Uttar Pradesh, and Nhava Sheva. To facilitate project completion, JNPA has opened a new and sophisticated common rail yard for all terminals in the harbour, touting itself as the first fully DFC-compliant port.

"DFC compatible rail tracks are being laid from New Delhi to JNPA, and it has been decided to locate a loading yard on JNPA premises," the port said.

"The long-haul common yard consists of three lines of 1,500 metres for double-stack container trains, two of which are top-wired ballast-less lines meant for loading and unloading of containers, and one is for engine turnaround of electric locomotives."

Source: www.theloadstar.com

Lockdowns Driving Multinational Soul-searching on Staying in China

The Shanghai lockdown could prove a more powerful driver of migration for China-sourced goods than trade conflicts and the disruptions of the past two years, one expert has warned. Lockdowns have decimated international freight flows from China's powerhouse, casting an ever-lengthening shadow over international supply chains.

Numbers released by FourKites show the two-week average shipment volume from China to the US was down 20% as of 29 April, from the period just before the lockdown. The two-week average out of Shanghai was down 22%. Data from B2B payments network Tradeshift show global orders tumbled in the first quarter, which the firm's analysts attribute primarily to the war in Ukraine and lockdowns in China.

The Chinese authorities have signalled the restart of manufacturing and shipping in the Shanghai area, but so far it appears to be faltering, according to observers who report many factories are off to a limping start, at best, hobbled by lack of materials, drivers and workers. According to Bloomberg, a Shanghai Securities News survey of 667 companies found about half had resumed production with output less than 30% of capacity. A survey of Japanese-run factories found nearly two-thirds had not restarted production. At the beginning of May, both the Caixin Manufacturing Purchasing Managers Index and Manufacturing Purchasing Managers Index of the National Bureau of Statistics showed readings below 50 for the second consecutive month, indicating that the sector is in contraction. These developments cast doubt on hopes for a rapid resurgence of Chinese production and export activity.

Source: www.theloadstar.com

Amazon in a Low Gear, But is Moving Towards Third-party Deliveries

Faced with excess capacity and weaker results, Amazon is moving to generate more money from its fulfilment network. The company's 'Buy with Prime' offering allows merchants not selling on the Amazon platform to use Prime free next-day deliveries and returns.

"Prime members will see the Prime logo and delivery promise on eligible products in merchants' online stores, which signals the item is available for free delivery, as fast as next day, with free returns," said Amazon. According to the e-commerce giant, "merchants simply pay for what they use". Pricing is based on a service fee, a payment processing fee and fulfilment and storage fees calculated per unit.

No fixed subscription fee or long-term contract is required, and all fees except storage charges are levied only after a merchant makes a sale. While this may sound appealing to online sellers, John Haber, Chief Strategy Officer at Transportation Insights, does not view Buy with Prime as a game-changer. "I don't see any dramatic changes in the next six months, with huge volumes transiting to Amazon," he said.

The main reason for this is that Amazon has launched the offering with the handbrake still on, he explained. Initially the service is available by invitation to merchants already using the Fulfilment by Amazon (FBA) service, but Amazon has said it intends to extend this to non-FBA clients before the end of the year.

Source: www.theloadstar.com

Ms. Hajida Aisha Ali Ibrahim FCILT,

first WiLAT Global Convenor and Managing Director/ Chief Executive Officer of Confluence Logistics and Transport Consult Limited was conferred Honorary Award Certificate of Recognition for Outstanding Woman in Maritime (Transport and Logistics) Award Honoree 2022.



Hajida Aisha Ali Ibrahim FCILT

was nominated as the "Role Model for the Africa Forum" on May 2022 for her role as WiLAT Founder and her contributions to the Marine Transport Industry and growth of CILT Nigeria.



Gayani de Alwis FCILT, WiLAT

Global Chairperson was nominated by LMD Essence for the "Women in Business - The A List", which recognizes leading women who are breaking the glass ceiling in their profession.



Gayani de Alwis FCILT, was featured in Indian Maritime SHEofCHANGE magazine in their IWD feature in March 2022.



Dr. Namali Sirisoma FCILT, WiLAT Sri Lanka member was elected as the new President of the CILT Sri Lanka at the AGM held on 1st April 2022. She is the third female CILT President of Sri Lanka.



Sisterhood Corner

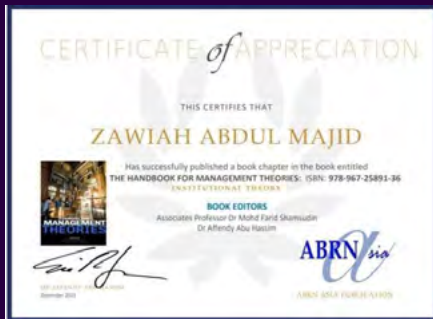
**Mumeka
Walumweya
FCILT,**

Vice President of CILT Zambia and Editorial Committee Member of WiLAT Global Newsletter graduated with a Master of Business Administration from the University of Zambia in April 2022. This is her second Master degree as she has acquired another Master in Supply Chain Management in 2013 from Bolton University.



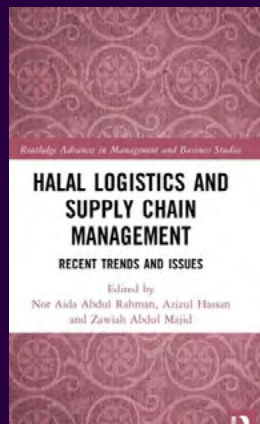
**Ts Dr. Hajjah
Zawiah Abdul
Majid FCILT,**

Global Vice Chairperson of WiLAT South East Asia and Founder of WiLAT Malaysia co-authored a chapter in the book titled "The Handbook for Management Theories" published by ABRN Asia.



**Ts Dr. Hajjah
Zawiah
Abdul Majid
FCILT**

together with Associate Professor Dr. Nor Aida Abdul Rahman CMILT, WiLAT Malaysia member, co-edited "Halal Logistics and Supply Chain Management - Recent Trends and Issues" published by Routledge (Taylor & Francis Group). Both are attached to Universiti Kuala Lumpur, Malaysian Institute of Aviation Technology (UniKL MIAT). Dr. Zainab Al Balushi CMILT, WiLAT Oman Chairperson contributed in one of the book chapters.



**Marina
Kuznechevskaya
FCILT,**

Global Vice Chairperson of WiLAT Central Asia was featured in Forbes Kazakhstan magazine. Each year PWC will hold a CEO Survey in 79 countries and shortlist Best CEOs from each country. There are 3 categories of nominations: Foreign CEO, Local CEO and Female CEO and Marina was nominated under the third category.



Reshma Yousuf CMILT,



CILT Malaysia Council member was appointed as WiSTA Malaysia President launched on 18 May 2022 in-conjunction with the International Day for Women in Maritime. Simultaneously, a full day seminar was held as a collaborative project with MyWiMA and fully sponsored by the Ministry of Transport Malaysia. This is

a successful collaboration which is expected to continue together with WiLAT South East Asia. Joining the event was Ts Dr. Hajjah Zawiah Abdul Majid FCILT, WiLAT Global Vice Chairperson South East Asia, seated in the middle of VIP seats together with Dr. Yasmin Mohd Hasni, MyWiMA President and Reshma Yousuf, newly appointed WiSTA President.



Reshma Yousuf CMILT was appointed to the Board of Directors of the International Chamber of Commerce (ICC) Malaysia Berhad effective 19th May 2022. Although she may wear many hats, her heart and mind are focused on making the Logistics and Transport industry a safe and conducive space for women.

Sisterhood
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**Carine TOURE
YEMITIA CMILT,**



Chairperson of WiLAT Côte D'Ivoire was awarded the prestigious Superwoman Award 2022 by AYANA. Every year in Côte D'Ivoire, AYANA recognizes and rewards women who excel in their fields of competence with the "SUPERWOMAN OF THE YEAR" prize. The Superwoman must be an inspiring and impactful role model and be a symbol of the voice of women. Out of more than 300 nominations, Carine won this year's award. She is a Supply Chain expert who is passionate about women and youth empowerment through education. Her vision is to create leaders among the disadvantaged groups. As the Chairperson of WiLAT Côte D'Ivoire and also as the founder of YOUTH LIFE ACADEMY, she has been able to directly impact more than 1,000 women and young people to date.

Oksana Sorokina CMILT,



member of the Board of Directors of WiLAT Central Asia and CEO of SevenR Logistics LLC, was interviewed by online Forbes magazine. She talked about the challenges domestic logistics are facing today in the face of terrible turbulence in the region.

Ts Amy Ooi CMILT, Chairperson of WiLAT Malaysia received the recognition "Perintis Perubahan Negeri Pulau Pinang" (A Pioneer of Change for the State of Penang) from the Penang Women's Development Corporation (Penang State Government) in Malaysia.



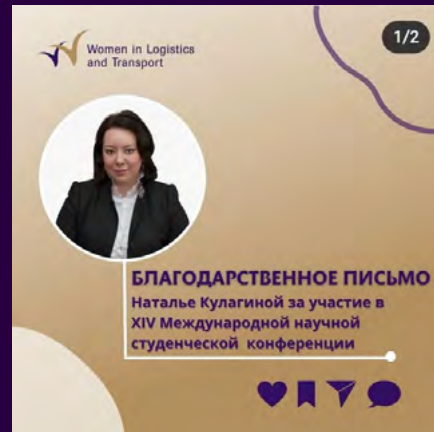
**Dr. Baroness
Lynda Abrokwa
CMILT,**



Chairperson of WiLAT Ghana was awarded an Honorary Doctorate Degree from the Maverick Business Academy, London. She also holds a Master of Business Administration Degree from Lancaster University (UK) and Bachelor of Arts Degree in Supply Chain Management from GIMPA. She is the founder of Lynbrok Company Limited where she serves as the Managing Director. She has spent 20 years in consultancy and inventory management, gaining special insights into the local and international terrains.

Natalia Kulagina CMILT,

member of the Board of Directors of WiLAT Central Asia and Director General of VESTA-Kazakhstan, was invited as a speaker in the XIV International Student Conference on the topic "Current global trends: Challenges and risks for Central Asia."



**Thisari Ediriweera MILT
and Shakkya Perera**

MILT, WiLAT Sri Lanka Exco members successfully graduated with First Class from the Honours Degree of Bachelor of Science in Maritime Transportation Management and Logistics at Ocean University. Thisari was awarded the gold medal for the highest performance (student who had obtained a First Class Degree and the highest final grade point average in the final examination) in her batch.



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